

## Equality Diversity and Inclusion

saha takes its responsibilities for equality diversity and inclusion seriously.

We are currently updating our policy to make sure it remains relevant for saha and for employees / job applicants.

### **The principle being applied by saha is:-**

“Our Equality, Diversity and Inclusion Policy commits us to ensuring that there is no unjustified discrimination in the recruitment, retention, training and development of employees on the basis of age, disability, gender including transgender, HIV/AIDS status, marital status including civil partnerships, pregnancy and maternity, political opinion, race/ethnicity (including caste), religion and belief, sexual orientation, socio-economic background, criminal or civil convictions, trade union activity or membership, work pattern, on the basis of having or not having dependants, or on any other grounds which are irrelevant to decision-making.”

Our policy will be aligned with the Equality Act 2010 and will follow best practice as determined by relevant bodies including the Equality and Human Rights Commission.

If you have any questions regarding the updated policy or the application of equality, diversity or inclusion in saha please do not hesitate to contact [Peopleservices@saha.org.uk](mailto:Peopleservices@saha.org.uk).

The provisions of the new policy will be displayed on this page as soon as it is authorised for publication.