

EMPLOYEE BENEFITS

Transforming your life-style!

Here at saha we transform lives.

But we don't limit that aim to our residents. We take pride and responsibility for providing a range of benefits that help colleagues maintain, enhance and improve their own life circumstances. So, whether your focus is on **money, physical or mental health, your career or work life balance**, any or all, now or in the future, our additional benefits will help you to transform your life- style.

A featured employee said:

'The help with gym membership and shopping bills are a real help just now but looking to the future and knowing saha pays above the odds to give me a great pension is really comforting for when I eventually retire'

Wellbeing & Development

- ♥ Covid-19 workplace safety
- ♥ Wellbeing hub –
free education, support and tools
- ♥ Employee Assistance facility –
immediate advice and emotional support – disputes, bereavement, care, money, etc
- ♥ Free Health care plan –
eye tests, dental issues, physio, prescription contributions etc
- ♥ Gym membership assistance
- ♥ Training and development opportunities
- ♥ Annual performance reviews
- ♥ Employee voice surveys
- ♥ Colleague 'Awesomeness' days

Money

- Shopping discounts at almost 400 brand known high street shops, supermarkets and on line retailers
- uk living wage employer
- 6% pension contributions by saha
- Credit union savings and loan
- Car allowance (certain roles)
- Season ticket loan – interest free
- Professional memberships – paid
- Give as you earn facility

Work – life balance

- ❖ 26 days holidays rising to 31
- ❖ 8 additional public holidays
- ❖ Additional leave schemes
- ❖ Enhanced maternity, paternity and adoption benefits
- ❖ Flexible working (Subject to role)
- ❖ Sabbatical leave
- ❖ Home working (Subject to role)

Further information

This is a taster of benefits available across saha. Some are available for certain jobs only or following a service period with saha. Although this page is not contractual, if you are particularly interested in the terms or availability of a specific benefit, please contact Peopleservices@saha.org.uk