

Health and Safety Policy

1. Statement of Intent

Saha is committed to actively manage the health, safety, and well-being of anyone affected by what we do, including our employees, residents, contractors and members of the public. The Board and I accept ultimate responsibility for Health, Safety and Wellbeing. We commit to complying with relevant health and safety law, codes of practice and guidance as a minimum and go beyond our legal obligations whenever possible.

Health and Safety and Compliance are at the forefront of everything we do at Saha. We have robust occupational health, safety and environmental management systems which are built on responsibility and competence throughout the line management chain.

As an employer we accept our duty of care to our staff to reduce the risks to their health and safety at work. Fundamental to discharging our duty of care is understanding the hazards arising from what we do and having arrangements in place to reduce the risk. Significant hazards at work include lone and remote working, working at height, and manual handling.

We place residents at the Centre of everything we do and are committed to improving how we engage and consult with them on matters of health and safety. As such we recognise our duty of care to them as a landlord. Our health and safety management system reflects the social housing sectors 'Big 7' risks and we will continue to ensure that robust processes are in place to manage the risks associated with Fire, Gas, Electricity, Asbestos, Legionella Bacteria, Passenger Lifts and Damp and Mould in our residential properties.

We will provide health and safety training to all managers and employees and in return we expect them to be passionate about following our policies and procedures. We actively encourage our employees to report areas of concern, provide feedback and get involved in helping us improve how we manage health and safety.

We will use health and safety and compliance data to measure our performance and set ourselves annual health and safety objectives that align with the corporate plan.

Signed



Lynne Shea
Interim Chief Executive Director

Date: 23 March 2023